



# IUPUI

## SCHOOL OF SCIENCE

### **Research Incentive Pay Plan of the IUPUI School of Science**

*(Updated February 15, 2019)*

#### **Ten-Month Appointees**

Per University policy, a faculty member on a 10-month appointment can earn up to an additional 32.5% of their 10-month base academic salary from external grants. A faculty member will be awarded Research Incentive Pay of \$200 for every \$1,000 of external grant-derived salary beyond 32.5%. The incentive pay cannot exceed 10% of the base academic year salary.

#### **Twelve-Month Appointees**

A faculty member on a 12-month appointment (including Chairs and Deans) will be awarded Research Incentive Pay of \$200 for every \$1,000 of external grant-derived salary exceeding 20% of their 12-month base salary in any fiscal year. The incentive pay cannot exceed 10% of the base academic salary.