

**SOS Steering Committee Agenda**  
**Monday, October 24, 2016, (3:00-4:30 PM)**  
**Biology Conference Room – SL306**

**Present:** Yogesh Joglekar (President), Randall Roper (Secretary), Ben Boukai (Math), Rob Minto (Chemistry and Chemical Biology), Lin Li (Earth Sciences), Steve Boehm (Psychology), Jason Meyer (Biology), Ruihua Cheng (Physics). Simon Rhodes (Deans office), David Skalnik (Deans office), Doug Lees (Deans office), Mihran Tuceryan (Computer and Information Science—substituting for Snehasis Mukhopadhyay)

**Not present:** Jane Williams (Deans office)

1. Approval of agenda

*Yogesh Joglekar (YJ) called the meeting to order and the agenda was approved at 3:05 pm.*

2. Approval of minutes from September 2016

*Minutes from September 2016 Steering committee approved at 3:10*

3. Comments by Dean Rhodes (SR)

*Science on Tap: Fun first meeting with Paul Doss, a geologist from U Southern Indiana. Next meeting Nov. 17*

*Visit to Newcastle University: This is a good match as a university for IUPUI to work with. Urban university, similar size, slightly fewer grads and undergrads, value teaching and research. Faculty are divided in Schools of Science, Agriculture and Engineering, and Medicine. Rajesh Sardar will have PhD candidate visiting in spring using money from Newcastle/Erasmus Fund. Gautam Vemuri and Peter Schubert from Engineering also went. Found common interests in quantum, nano, stem cells, and software engineering. Newcastle has also developed into the downtown area much like the 16 tech area. There are possibilities for scientific interaction, improving diversity and other best practices.*

*Lilly visit: Alumni event at Eli Lilly. People at Lilly are proud of the success in the School, our graduates, and the internships they provide.*

*All gender bathroom: Chancellor Paydar spoke at the Harvey Milk Dinner along with 2 speakers from IUPUI. It was a good night for IUPUI. Chancellor Paydar said that Science building will be next for an all gender bathroom.*

*In response to questions asked about how the Newcastle University Programs could be funded, (SR) reported that Newcastle and IU money could be used and that President McRobbie wants us to work with Newcastle and this is better than someone that just wants another university name on a list.*

4. Reports from Associate Deans

*Doug Lees (DL): Tuition and fee income in SOS budget is down \$260K. Money to balance in negative expenses—these include resignations, staff that have left. Projects a ~\$750 K shortage in the resident undergraduate income number. Non-resident undergraduate students are up, because of Midwest Student Exchange Program (MSEP). Resident graduate students are up, non-resident graduate students are down. The word on the street is that banded tuition returned 97% of the expected income, but the MSEP cost \$760K for fall. There is still some question about how the banded tuition will work out. There may be changes if schools don't get the same amount of tuition as before from banded tuition.*

*In response to questions about the chancellor's allocation, SR responded that this allocation still comes out at campus level—frozen at highest level--\$5.3 M taken from top*

*When asked if MSEP will balance out over time and help our bottom line, DL responded yes, we get 1.5X tuition and have the potential of recruiting more students to come here. We knew that the first year would be difficult and we now know how difficult. He added that the CFO of IU said that we should not expect a lot of money from the state. Sales taxes down, internet purchases hurt state and gas sales down. SR reported that SOS is in good financial shape.*

*In response to a question about the committees to increase efficiency on campus, it was reported that Andy Gavrin submitted proposal for \$5K to change the locks on the doors. Also a proposal to have math books produced at IUPUI*

*David Skalnik (DS): With 6 approved PhD programs, students have a choice if they want their degree from Indianapolis or West Lafayette. Biology, Chemistry, Addiction Neuroscience graduate students want Indianapolis degree. Physics, Math and Computer Science graduate students want West Lafayette degrees. The West Lafayette departments are still supposed to help the students. If graduate students have problems getting the West Lafayette degrees, they can always change to Indianapolis degrees.*

*Postdoc salaries will need to be at least \$47K a year to make sure they don't have to pay overtime. From December 1 to June 1, SOS will raise salaries to \$40K and Campus will raise salaries to \$47K to make up the deficiencies. After that is unknown. Investigators must make sure they properly budget for all postdoc salaries in the future.*

*When asked if postdocs would all be covered or if there should be requests to NIH for additional funding, DS responded all postdocs would be covered, their stipends would go up 3% per year and that requests to NIH for additional postdoc funds likely would not be granted.*

*In a discussion about graduate students, it was stated that the salaries for graduate students are market driven and vary from department to department. Departments regulate the salaries of PhD students. Additionally, Purdue advisors should be available to assist our students until they graduate. Also, it was stated that we can change our graduate programs as we wish, but the grad school wants well thought out restructuring of programs, not 17 new amendments. SR reiterated that we need to take good students and give good opportunities. If a student is questionable, start them in a Master's program.*

## 5. Current business:

### a. All gender bathrooms

*Addressed in Dean Rhodes comments above.*

### b. Review of online courses

#### i. Instrument to use to evaluate

#### ii. Temporary measures for review

*In a discussion about peer evaluation of online courses, it was stated that it would be beneficial to have online courses reviewed and instructors reviewed for online teaching. Online teaching is thought to be different than classroom teaching. It was recommended that people who are engaged in online teaching help set the criteria for what we want to evaluate. The present student satisfaction survey may be adequate to assess students' responses to courses. The committee decided to have each department report on the number of online courses taught and the number of faculty teaching these courses.*

### c. ALEX math placement test

*The committee decided that this is a Math department issue and BB will address it in the Math department.*

### d. Administrative reviews

*BB to write an example to be given to the SOS so this is settled once and for all.*

## 6. New business

*In a discussion about the new Faculty Annual Review, concerns were expressed that this would take*

*a lot of time. It was reported that the new FAR was piloted at IU Northwest and they thought it was OK. The committee was asked to look at it and decide if there are items that are open to interpretation. The steering committee may then suggest some guidelines to give to faculty in the school in filling in the review.*

Meeting was adjourned at 4:28 pm.

7. Next meeting
  - a. November 7, 3-4:30 pm